



## Environmental Policy

Comstar Systems believe that as a business, we are responsible for achieving good environmental practice and operating in a sustainable manner and we are committed to this purpose. We seek to continually improve our environmental performance as an integral and fundamental part of our business strategy and operating methods. We will do this by:

- Complying with all applicable environmental policies, laws, regulations, licenses and agreements relating to our environmental aspects.
- Systematically managing our activities using an Integrated Management System that is consistent with the requirements of ISO14001 and which, prevents pollution and minimises our impact on the environment.
- Regularly reviewing our activities to identify and assess the environmental impacts associated with these activities.
- Ensuring that the Leadership Team:
  - Sets environmental objectives and targets within the annual EHS Management Program, having regard to the organisational context and scope of our integrated management system.
  - Specifically:
    - Working with clients to minimise packaging waste and improve re-use and recycling.
    - Have zero incidents involving environmental aspects and impacts from;
      - Heritage works (NBN Project).
      - Diesel generator deployments.
      - Civils works, including sedimentation and runoff from to drains and watercourses.
  - Regularly assesses our environmental performance against the agreed objectives and targets.
- Reviewing this policy at least annually having regard to organisational context and scope of our integrated management system.
- Communicating to all stakeholders our commitment to the environment by displaying a signed copy of this policy on the Comstar website, in the administration area, and in Comstar worksite folders.

**Policy authorised by:**

**Date: 16/6/2020**

A handwritten signature in black ink, appearing to read 'CH', is written over a light blue rectangular background.

**Catherine Hammersley-Cave**  
**Managing Director**