

Environmental Policy

Comstar Systems believe that as a business, we are responsible for achieving good environmental practice and operating in a sustainable manner and we are committed to this purpose. We seek to continually improve our environmental performance as an integral and fundamental part of our business strategy and operating methods. **We will do this by:**

- Complying with all applicable environmental policies, laws, regulations, licenses and agreements relating to our environmental aspects.
- Systematically managing our activities using an Integrated Management System that is consistent with the requirements of ISO14001 and which, prevents pollution and minimises our impact on the environment.
- Regularly reviewing our activities to identify and assess the environmental impacts associated with these activities.
- Ensuring that the Leadership Team:
 - Sets environmental objectives and targets within the annual EHS Management Program, having regard to the organisational context and scope of our integrated management system.
 - Specifically:
 - Working with clients to minimise packaging waste and improve re-use and recycling.
 - Have zero incidents involving environmental aspects and impacts from;
 - ❖ Heritage works (NBN Project).
 - ❖ Diesel generator deployments.
 - ❖ Civils works, including sedimentation and runoff from to drains and watercourses.
 - Regularly assesses our environmental performance against the agreed objectives and targets.
- Reviewing this policy at least annually having regard to organisational context and scope of our integrated management system.
- Communicating to all stakeholders our commitment to the environment by displaying a signed copy of this policy on the Comstar website, in the administration area, and in Comstar worksite folders.

Policy Endorsed by



Catherine Hammersley-Cave
Managing Director

Date: 1/7/21

Workplace Participant Acknowledgement

I,, agree that I will comply with Comstar Systems Environmental Policy.

Employee Full Name:

Employee Signature:

Date:/...../.....

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