



Work Health and Safety Policy

Comstar Systems management system is designed to meet the requirements of AS/NZS ISO 45001:2018 (OHSMS).

Comstar Systems management is committed to ensuring that we prevent of work-related injury and ill health and that so far as is reasonably practicable, we comply with workplace health and safety laws, including the Work Health and Safety Act & Regulations 2011 (Cwlth).

Comstar Systems management is committed to our Primary Duty of Care:

- To ensure, so far as is reasonably practicable, that our operations do not pose a risk to the public or others.
- To monitor the health of workers and conditions at the workplace to prevent illness and injury which may arise from our operations.
- To provide and maintain, so far as is reasonably practicable:
 - a working environment without risks to health and safety.
 - safe plant and structures.
 - safe systems of work.
 - the safe use, handling and storage of plant, structures and substances.
 - adequate facilities for the welfare of workers.
 - information, instruction, training and supervision to ensure that each worker is safe from injury and risks to health.

Comstar Systems management is also committed to:

- ensuring consultation and participation of workers in matters relating to health and safety in the workplace.
- continually improving the performance of our integrated management system.
- setting WHS objectives and targets annually as part of our planning process and regularly monitoring and reviewing those objectives and targets as required.

For details regarding how the elements of this policy are implemented, refer to the *QEHS Management Plan*.

Policy Endorsed by:

Catherine Hammersley-Cave
Managing Director

Date: 17/7/21

Workplace Participant Acknowledgement

I,, agree that I will comply with Comstar Systems Work Health and Safety Policy.

Employee Full Name:

Employee Signature: Date:/...../.....

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